sarthak



Sarthak Educational Trust

Sarthak Advocacy Program - Awareness initiatives for persons with Disability

(Progress report – May 2021)



The primary focus of Sarthak's awareness & advocacy initiative is to create opportunities for a life of equality and dignity for Persons with Disability and their families through holistic approach by providing Medical Rehabilitation, Inclusive Education, Skill Development Training & Sustainable Employment and Advocacy to those in need.

Advocacy for Sarthak means to take action to create change. Advocacy has been described as "speaking truth to power". The perennial struggle of the rights of people with disability, including the right to have access to public resources, right to education, right to be employed, and other community support services necessary to support living an independent, unsegregated life is advocated through advocacy programs of Sarthak.

Sarthak Educational Trust takes pride in mentioning that more than 200+ corporate houses have been sensitized and converted into the prospective hiring partners of persons with disability.





Glimpses of Advocacy Events – May 2021

Levels of Advocacy at Sarthak

- With Government As an outcome of advocacy with center and state government of India, Sarthak advocacy events came with varied thought leadership over various areas of action for PwDs, namely, National Action Plan Accessibility India Campaign, Sector Skill Council for Persons with Disabilities, and passing of the Rights of Persons with Disability Act, 2016 was the positive outcome.
- With Corporate We envision a society of humankind to be stronger. This is also done where we involve the corporate stakeholders, study job profiles with person with disabilities with the mutual consent of the human resource manager. Not only this, a basic orientation session is conducted for the non –disabled employees of the organization to acquaint them with the basic know – how to deal with the persons with disabilities, for instance, sign language sessions, basic infra support for accessibility at workplace etc.

Sensitization Workshops

Sensitization for them becomes an important agenda in inclusive hiring initiatives. Once they are sensitized and understand the value proposition with the PwD, it leads to successful inclusion and long-term benefits to them producing diverse and strong teams.

- With India Disability Empowerment Alliance (IDEA)–NGO capacity growth is an essential tool to share mutual benefits to share resources. This helps in building an ecosystem of stronger humankind where all people irrespective of the abilities, flourish.
- With Media- Media is an important instrument in raising awareness and countering stigma. Sarthak during advocacy events ensures the disability awareness is spread to large masses at once.



Sarthak

We thank Credit Suisse for their persistence and commitment towards empowering persons with disability with Sarthak

Successful session with our mentor and Guru Dharma Pracharak Padma Bhushan Dr. MB Athreya on the topic of purpose of human life





Sarthak's new Sign Language series to form an inclusive beautiful world





Introduction to Sarthak k Sarathi

Deepanshu – Sarthak Hyderabad Center

Deepanshu is from Sarthak Delhi center. He has an OH candidate. He was given training in computers and developed a detailed lens of the professional industry. His personal experience was enjoyable as I his noticed visible improvement within his behavioral skills. He is currently working in IndiaMart, drawing a salary of INR 14,000/ month. He extends his deepest regards for Sarthak. Let's listen to Deepanshu journey.

https://www.youtube.com/watch?v=O2BLcbZx-84

Amit Yadav – Sarthak Mumbai Delhi Center

Amit is Sarthak's OH candidate from Sarthak Mumbai Centre. His sudden interaction with Sarthak's Mobilizer changed his life. He trained herself with Sarthak's trainers and aced computers and communications skills. He is currently in working in Aditya Birla and drawing a salary of Rs. 20,000. Let's listen to Amit Yadav.

www.youtube.com/watch?v=KAejqhDBsAQ

CALL FOR ACTION

For people with disabilities, the ability to advocate for oneself is essential. For disabled people, advocacy is also an effective way to make changes in systems, policies and procedures that affect their daily lives. So, we at Sarthak try our best to advocate their rights and disseminate into the society.

For more information, reach out to Sarthak Advocacy Team

Link for Donation - sarthakindia.org/donation.php

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